

Charles Brand recognises its operations directly impact on the natural and human environment and aims through its Environmental Policy and procedures, to continually assess the environmental implications of our activities and will actively seek the co-operation of clients, sub-contractors, suppliers, and all our employees in minimising adverse effects.

Our Environmental Management System is designed to comply with the requirements of the BS EN ISO 14001:2015 standard and is appropriate to the nature, scale and environmental impacts of all our activities. Directors, management and supervisory staff have responsibilities for the implementation of this Environmental Policy and will ensure environmental issues are given adequate consideration during all business activities.

We are committed to responsibly managing these aspects of our business to avoid, reduce or control pollution and we aim to continually improve on environmental performances. We will meet environmental legislative and regulatory requirements and adopt the following initiatives:

- Take environmental and sustainability matters into account when planning our work with regard to potential risks to the environment.
- Reduce our carbon dioxide emissions generated from our office and transport activities.
- Minimise the amount of waste sent to landfill through our commitment to protect our environment, "Halving waste to landfill". We will endeavour to minimise waste production at head office and onsite by assessing the waste streams from waste generation to disposal. We acknowledge the financial and environmental gains of recycling, reusing and reducing waste.
- Reduce the use of energy, raw materials and waste production whilst increasing biodiversity where opportunities exist, throughout our activities and implementation of our Energy Policy.
- We will monitor and minimise water consumption at head office and on-site and will aim to reuse water on site wherever possible.
- We will ensure facilities and control mechanisms are applied to the storage, use and disposal of substances at head office and on-site that could otherwise cause harm to the environment.
- We will seek to conduct our operations with concern for local residents and stakeholders.
- We will work with our supply chain to improve their environmental performance taking into consideration the lifecycle of procured products and services.

We will ensure compliance with all applicable health, safety and environmental legislation and other requirements to which the company subscribes which relate to our environmental aspects.

We will monitor our success in achieving environmental objectives in respect to the above and we will review this policy annually, continually striving to improve our environmental standards.

**Nick Fletcher**

**Director**

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